



## THE ISLE OF GIGHA HERITAGE TRUST

### PERSON SPECIFICATION – MAINTENANCE OPERATIVE

**Person Specification:**

These are the skills, experience and qualifications required to undertake the role.

<b>Essential</b>	<b>Desirable</b>
<ul style="list-style-type: none"><li>• Relevant experience or training achievements relating to the purpose of this job and key work areas.</li><li>• Familiar with the safe operation of machinery and equipment.</li><li>• Ability to work on their own initiative without day-to-day supervision.</li><li>• Willingness to learn and be involved in a wide range of activities.</li><li>• Understanding of working with a small community focused organisation.</li><li>• Ability to solve problems and effect solutions within a small team environment.</li><li>• Work to high standards of Health and Safety.</li><li>• Be prepared to attend off-the-job training.</li><li>• Have a positive attitude towards learning and training development.</li><li>• Demonstrate a professional, positive, and personable manner.</li><li>• Full clean UK driving licence.</li></ul>	<ul style="list-style-type: none"><li>• Qualifications in relevant areas such as electrical, joinery, plumbing, construction/building works.</li><li>• Other tickets in the construction industry such as chainsaw, machinery, fencing, drystone dyking.</li><li>• Experience of driving a tractor and operating machinery.</li><li>• Experience of fencing and drainage.</li><li>• First Aid trained.</li><li>• Experience of working with tenants and contractors.</li></ul>